

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Egg Harbor City Board of Education County: Atlantic
 Employee Organization: Egg Harbor City Education Association Employees in Unit: 79
 Base Year Contract Term: 7/1/2007 6/30/2010 New Contract Term 7/1/2010 6/30/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic			
Item 1	Salary	<u>\$4,079,017</u>	<u>\$4,221,896</u>
Item 2	Increment		
Item 3	Longevity	<u>\$9,400</u>	<u>\$9,400</u>
Item 4	Stipends	<u>\$21,689</u>	<u>\$21,689</u>
Item 5	Tuition	<u>\$27,000</u>	<u>\$27,000</u>
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items listed on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		<u>\$4,137,106</u>	<u>\$4,279,985</u>
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$4,137,106</u>			
Effective Date (m/d/yyyy)	<u>7/1/2010</u>	<u>7/1/2011</u>	<u>7/1/2012</u>	
Percent Increase	<u>3.5%</u>	<u>2.0%</u>	<u>3.0%</u>	
Total cost of increase	<u>\$142,879</u>	<u>\$84,567</u>	<u>\$131,771</u>	
Total base salary (successor agreement)	<u>\$4,279,985</u>	<u>\$4,364,652</u>	<u>\$4,496,323</u>	

Section V: Impact of Settlement - average annual increase over term of agreement.

Percentage Impact (average per year over term of agreement)	<u>2.83</u>
Dollar Impact (average per year over term of agreement)	<u>\$359,217.00</u>

Section VI

<u>Health Insurance (Indicate costs associated on each line)</u>		Base Year	Year 1
Cost of Health Plan		<u>\$846,695</u>	<u>\$932,884</u>
Employee Contributions		<u>\$61,185</u>	<u>\$63,328</u>
Prescription		<u>\$238,836</u>	<u>\$264,693</u>
Dental		<u>\$71,666</u>	<u>\$71,666</u>
Vision		<u>\$9,100</u>	<u>\$9,100</u>

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Joseph F. Spinrlo Title: Business Administrator
 Print Name: Joseph F. Spinrlo Date: 5/23/2012
 Signature: 